



MAY 3 – 9, 2026

California's Public Service Recognition Week

*Benefits For a
Life Well Lived.*

Presented by Statewide Engagement Team
CalHR, Benefits Division

What You'll Learn Today

- **Your Role**
 - Learn ways to lead in ensuring your department's celebration is meaningful.
- **Get Inspired**
 - Explore recommended themes for PSRW 2026 to spark creative ideas.
- **Make Recognition Easy**
 - Discover examples of activities that show appreciation without extra stress.
- **Save Time**
 - Access ready-made resources to simplify planning and implementation.

Leading Your Department's Celebration

- **Bring the vision to life** by guiding your team's planning efforts.
- **Ensure your celebration is meaningful** and aligned with departmental goals.
- **Adapt with ease**, whether you have a committee or you're coordinating solo.
- **Lead with confidence** using tools and ideas from this training.



Statewide Engagement Program – You Matter

PROGRAM MISSION

Provide a holistic approach in connecting state departments with the capacity and community to support the overall wellbeing of state employees.

Bringing Together:

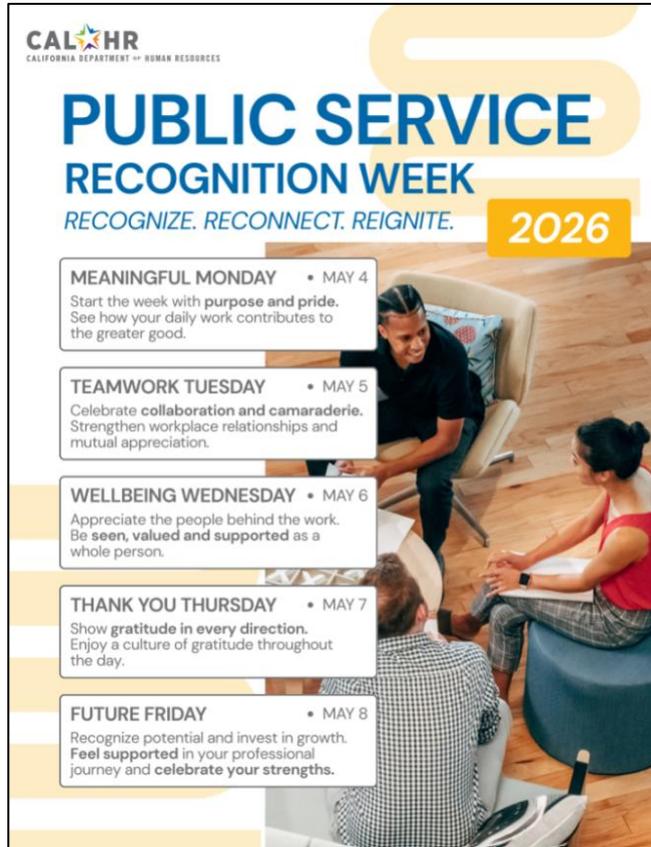
- Employee Assistance: Whole You
- Employee Engagement: Thrive Together
- Employee Wellness: Live Well
- Merit Award: Your Impact

Learn more about the Statewide Engagement Program by visiting the [CalHR Benefits website](#).

Threading the topic of employee engagement by nourishing the five elements of wellbeing.



Public Service Recognition Week: May 3 - 9

A flyer for Public Service Recognition Week 2026. The top left features the CAL HR logo (California Department of Human Resources). The main title is 'PUBLIC SERVICE RECOGNITION WEEK' in large blue letters, with the tagline 'RECOGNIZE. RECONNECT. REIGNITE.' below it. A yellow box on the right contains the year '2026'. The background shows three people in a meeting. Five white boxes on the left list daily themes: Meaningful Monday (May 4), Teamwork Tuesday (May 5), Wellbeing Wednesday (May 6), Thank You Thursday (May 7), and Future Friday (May 8). Each box includes a brief description of the theme.

CAL HR
CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

PUBLIC SERVICE RECOGNITION WEEK

RECOGNIZE. RECONNECT. REIGNITE. **2026**

MEANINGFUL MONDAY • MAY 4
Start the week with **purpose and pride**.
See how your daily work contributes to the greater good.

TEAMWORK TUESDAY • MAY 5
Celebrate **collaboration and camaraderie**.
Strengthen workplace relationships and mutual appreciation.

WELLBEING WEDNESDAY • MAY 6
Appreciate the people behind the work.
Be **seen, valued and supported** as a whole person.

THANK YOU THURSDAY • MAY 7
Show **gratitude in every direction**.
Enjoy a culture of gratitude throughout the day.

FUTURE FRIDAY • MAY 8
Recognize potential and invest in growth.
Feel supported in your professional journey and **celebrate your strengths**.

- **PSRW Theme:**
 - Recognize. Reconnect. Reignite.
- **Proposed Theme Days:**
 - Meaningful Monday
 - Teamwork Tuesday
 - Wellbeing Wednesday
 - Thank You Thursday
 - Future Friday
- Two versions of this flyer are available for download on the PSRW Toolkit website.
 - PNG version for sharing via email or online
 - PDF version for printing and displaying
- Specific activities suggested for each day will be discussed during our training session today.

New Daily Posts

- **New This Year:**

- Editable daily posts with suggested verbiage.
- Each image is editable in Adobe by selecting “Edit” and updating according to your department’s events for each day.
- Use the suggested posts along with your updated images on any platform your department uses to reach employees (Teams channels, SharePoint/Intranet sites, LinkedIn or any other platform your department uses).





PSRW 2026 Theme Days

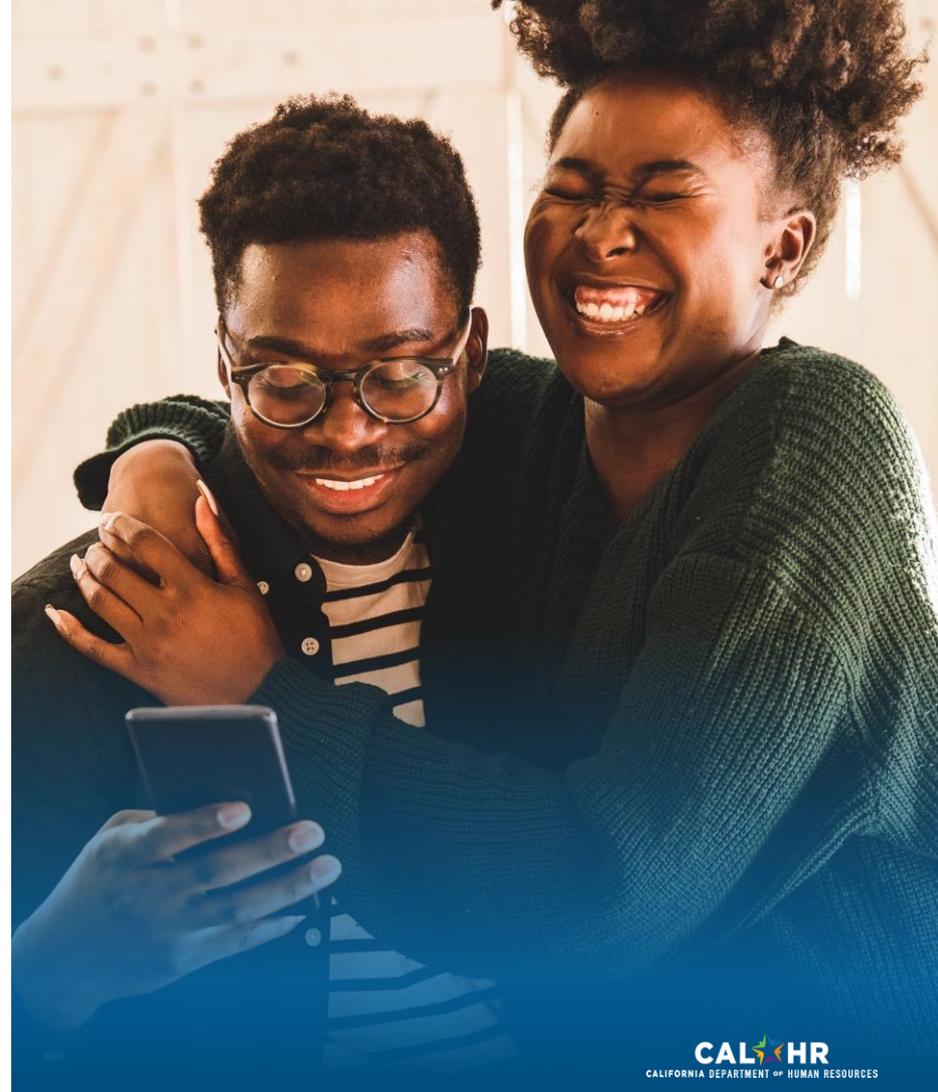
Meaningful Monday

- Opening Message From Leadership
 - Department leaders kick off PSRW with a video or in-person message recognizing staff contributions.
- “Why We Serve” Activity
 - Invite employees to post or share why they joined public service.
- Mission Moments
 - As a form of public praise, people leaders share short stories about how their team’s work impacts Californians.
- Benefits for a Life Well Lived
 - Focus on how benefits can enhance daily life by encouraging employees to [explore their benefits](#).
- Whole You and Live Well Resources
- Reflection Questions



Teamwork Tuesday

- Recognition Chain
 - An employee takes a moment to recognize a teammate for something specific. Once recognized, that employee keeps the momentum going by recognizing someone else. The recognition “travels” throughout the day, creating a positive ripple effect across the team.
- Lunch and Laughs
 - Encourage teams to share a meal or fun activity.
- Strengths Spotlight
 - Invite employees to share one of their Gallup CliftonStrengths (or a personal strength they identify with) and how they use it in their role.
- Whole You and Live Well Resources
- Reflection Questions



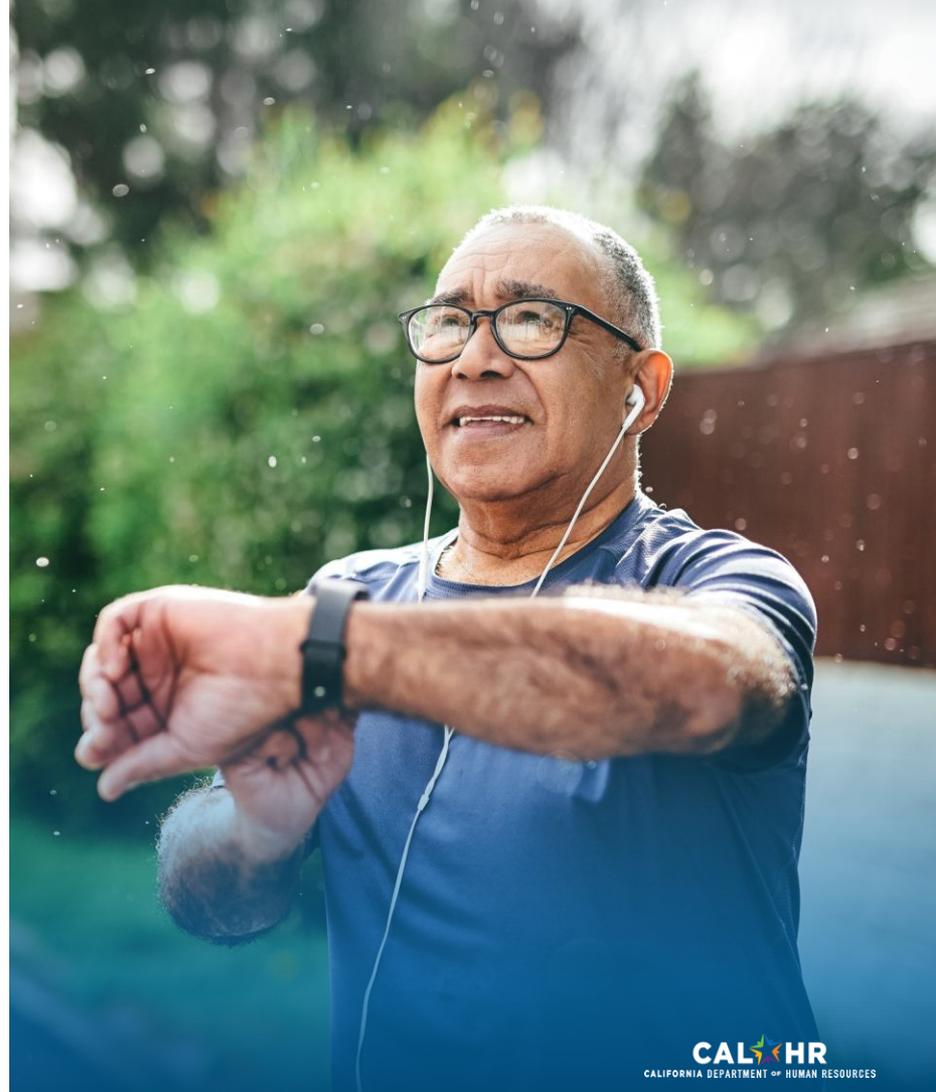
Wellbeing Wednesday

- Live Well Scavenger Hunt
 - Encourage employees to spend time throughout the day exploring Live Well resources and other benefits. A scavenger hunt document will be made available
- Mindful Appreciation Breaks
 - Five-minute team gratitude session or guided mindfulness.
- Wellness Wall
 - Invite employees to share what helps them recharge.
- Whole You and Live Well Resources
- Reflection Questions



Wellbeing Wednesday (cont'd)

- Live Well Lunch and Learn Webinar
 - ***Stress Less, Live Well: Simple Ways to Recharge Your Mind and Body***
 - A statewide session on wellbeing.
 - Learn practical, realistic ways to manage stress, boost energy and take care of yourself during a busy workday.
 - Departments are encouraged to gather staff for group viewing sessions to promote connection and shared learning.
 - Register using the link in the [PSRW Toolkit!](#)



Thank You Thursday

- “We See You” Notes
 - Leaders visit worksites (or send personal messages using the Thank You e-card) recognizing unique personal strengths and contributions.
- Peer Praises
 - Encourage peer-to-peer recognition using the Praise function within Microsoft Teams.
- Social Media Shoutouts
 - Departments post photos and highlight staff stories on internet channels or LinkedIn.
- Whole You and Live Well Resources
- Reflection Questions



Thank You Thursday (cont'd)

- Savings Plus Lunch and Learn Webinar
 - ***Invest in Yourself: A Gift Your Future Self Will Thank You For***
 - Show appreciation by inviting employees to attend a Savings Plus webinar.
 - A simple and impactful way to invest in themselves and learn how to prepare for the retirement they deserve.
 - Register using the link in the [PSRW Toolkit!](#)



Future Friday

- Growth Goals Board
 - Employees write one development goal, and managers acknowledge and find ways to provide support.
- Career Path Panel
 - Invite leaders to share how they advanced in public service.
- “You Inspire Us” Awards
 - Recognize emerging leaders, mentors or innovators in each division.
- Weekly Wrap Up
 - Reflect on the week’s highlights, key wins, memorable moments and photos.
- Whole You and Live Well Resources
- Reflection Questions



Future Friday (cont'd)

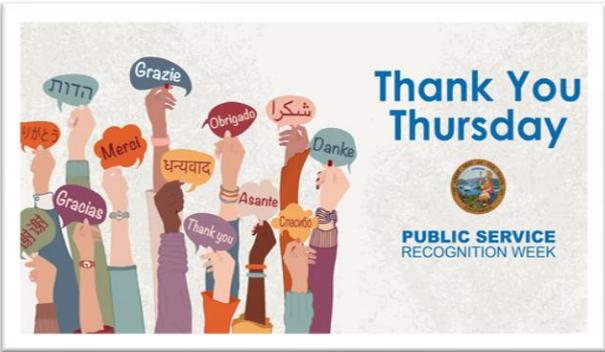
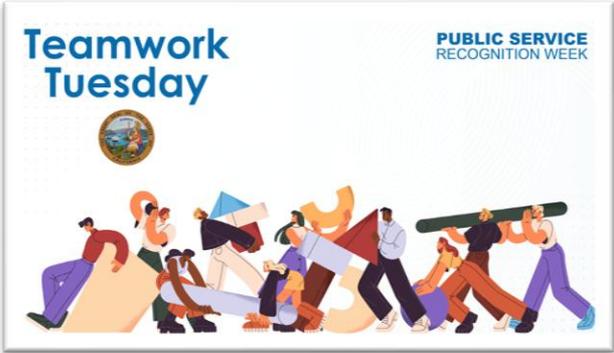
- Workforce Development Lunch and Learn Webinar
 - ***Mentorship Matters: Designing Tailored Mentorship for Your Organization***
 - Designed to equip department leaders with a practical framework for building mentorship programs.
 - Register using the link in the [PSRW Toolkit!](#)





Resources and Next Steps

Public Service Recognition Week Virtual Backgrounds



Public Service Recognition Week Digital Assets

- **Daily Reflections Journal** – Printable prompts for personal reflection
- **Email Signature Badge** – Show pride in PSRW in your email signature
- **Recognition Certificates** – Customizable certificate for employee recognition
- **Thank You e-Card** – Digital card for leaders to share appreciation



Public Service Recognition Week Website

- Visit the PSRW website for:
 - Daily suggested activities
 - Recognition Resources
 - Reflection questions
 - Virtual backgrounds
 - Live Well & Savings Plus Lunch and Learn webinar information
 - Mentorship Matters hosted by CalHRs Workforce Development Team
 - Employee flyer and daily posts
- [Visit CalHR's PSRW Toolkit](#) for more information.



The screenshot shows the CalHR website's page for the 2026 Public Service Recognition Week Toolkit. The header includes the CalHR logo and navigation links for Job Seekers, State Employees, State Supervisors & Managers, State HR Professionals, and State Retirees. The main content area features the title "California's Public Service Recognition Week 2026 Toolkit" and the slogan "Recognize. Reconnect. Reignite." with the dates "SAVE THE DATES MAY 3-9, 2026". Below this, it states "Honoring Our Public Servants" and "Connecting Citizens with Their Government". The text explains that PSRW is a time to honor individuals who serve the nation and is a valuable recognition program. It also mentions that CalHR invites departments to participate in themed event days. At the bottom, there is a section for "PSRW 2026 Training for Department Coordinators" with registration links for Monday, Feb. 9 (1:30 - 2:30 p.m.) and Thursday, Feb. 12 (11:00 a.m. - 12:00 p.m.).

Upcoming Virtual Office Hours

- Dates and Times
 - Monday, Mar. 9, 11:00 a.m. - 12:00 p.m.
 - Thursday, Apr. 9, 11:00 a.m. - 12:00 p.m.
- Details
 - Registration link will be available soon
 - These sessions will provide:
 - Guidance on PSRW activities
 - Tips and best practices
 - A chance to share ideas and collaborate with other coordinators

Public Service Recognition Week

- Remember:
 - Use #PSRWCA and #CAServingCA with all social media posts
 - Like and share other departments' posts
 - Email questions to: StatewideEngagement@calhr.ca.gov
- For more information on Statewide Engagement



[Employee Assistance Program](#)

Whole You



[Employee Wellness Program](#)

Live Well



[Employee Engagement Program](#)

Thrive Together



[Merit Award Program](#)

Your Impact