

2026 Cash Options Flyer

Get Cash Instead of State Health or Dental Benefits With Cash Options (FlexElect or CoBen)



OPEN ENROLLMENT: SEPT. 15 – OCT. 10, 2025

What Are Cash Options?

If you already have health and/or dental coverage through another source—like a spouse or domestic partner's plan—you may be able to get extra money in your paycheck instead of enrolling in the state's health or dental plans.

Cash Options give you cash in lieu of state-sponsored coverage.

Who Can Enroll?

Your bargaining unit determines whether your Cash Option is available through FlexElect or CoBen. Contact your departmental personnel office to confirm your eligibility.

For Permanent Intermittent (PI) Employees

If you are a PI employee, you can sign up if you meet **all** these conditions:

- You have qualifying group health and/or dental coverage through another source.
- You're eligible for state health and/or dental coverage starting **Jan. 1, 2026**.
- You have a PI appointment that is effective **Jan. 1 – June 30, 2026**.
- You are credited for at least 480 paid hours during the **Jan. 1 - June 30, 2026**, control period.

How to Sign Up

If you are currently enrolled in the Cash Option and want to continue next year, you do not need to do anything unless you are a PI Employee.

If you are a PI employee and you want to continue receiving the Cash Option next year, you must re-enroll during the Open Enrollment period*, **Sept. 15 – Oct. 10, 2025**.



For instructions, visit the [How to Enroll webpage](#).

Questions? Contact your departmental personnel office.

*You can update your benefits during Open Enrollment or after a qualifying life event or permitting event. Contact your departmental personnel office for details.